

Perhaps more complex engagement is with the 90% of Māori who live, work and play in Wellington who do not whakapapa to our iwi partners and are therefore not represented by these mandated organisations. To better understand the wider Māori community we hold 2-4 focus groups each year (we call them 'Kōrero Club') – this is dependent on what projects are happening. We engage in Māori community events, often having Council stalls to give information and seek registrations to our e-database. We also have an e-newsletter that goes out to our database members every two months.

(Treaty Relations)

## **10) The Management Structure and the Relationship between Management and Elected Members:**

The Local Government Act 2002 requires Council to employ a Chief Executive whose responsibilities are to employ other staff on behalf of Council, implement Council decisions and provide advice to Council. Under the Local Government Act the Chief Executive is the only person who may lawfully give instructions to a staff member. Any complaint about individual staff members should therefore be directed to the Chief Executive, rather than the Mayor or Councillors.

Council management is organised into the following divisions:

### **Citizen Engagement**

- Communications and marketing
- City Communities
- Community Consultation and engagement
- City Communities
- Social Development
- City Safety
- Treaty relations
- Grants
- Customer Service and Service Centre
- Publication and Design
- External Communications
- City Housing

(To contact Director, Citizen Engagement email [wendy.walker@wcc.govt.nz](mailto:wendy.walker@wcc.govt.nz))

### **Strategy, Planning and Urban Design**

- Strategy, Research, Urban Design and Heritage
- International Relations
- Policy

(To contact Director, Strategy, Planning and Urban Design email [teena.pennington@wcc.govt.nz](mailto:teena.pennington@wcc.govt.nz))

### **Chief Financial Officer**

- Finance
- Procurement
- Council Controlled Organisations

(To contact the Chief Financial Officer email [peter.garty@wcc.govt.nz](mailto:peter.garty@wcc.govt.nz))

### **Property, Housing Consents and Licensing**

- Property
- Housing Upgrade project
- City Housing
- Specialist Advise and Compliance
- Local Area Planning
- Building Consents and Licensing Services
- Compliance (Building)
- Public Health

(To contact the Director, Property, Consents and Licensing email [greg.orchard@wcc.govt.nz](mailto:greg.orchard@wcc.govt.nz))

### **Organisational Services**

- Human Resources
- Knowledge Solutions
- Project Office

(To contact the Director, Organisational Services email [julian.moore@wcc.govt.nz](mailto:julian.moore@wcc.govt.nz))

### **City Services**

- Recreation Wellington
- Sports and Recreation planning
- Parks and Gardens
- Convention centre
- City Arts

(To contact the Director, City Services email [neville.brown@wcc.govt.nz](mailto:neville.brown@wcc.govt.nz))

### **Infrastructure**

- CitiOperations
- Wellington Emergency Management Office (WEMO)
- Business Performance
- Infrastructure Planning
- Transport Planning
- Parking
- Wastewater, Stormwater and Water Policy
- Planning and Asset Management
- Transport Network
- Transport Assets

(To contact the Director, Infrastructure email [stavros.michael@wcc.govt.nz](mailto:stavros.michael@wcc.govt.nz))

### **General Counsel**

- Risk Assurance
- Legal Services
- Mayors Office
- Democratic Services
- Issues Resolutions Office

(To contact the Director, General Counsel, email [sally.dossor@wcc.govt.nz](mailto:sally.dossor@wcc.govt.nz) )

## **Rugby World Cup and City Events**

- City Events
  - Recreation and Sports Facility Development
- (to contact the Director, Rugby World Cup and City Events, email [derek.fry@wcc.govt.nz](mailto:derek.fry@wcc.govt.nz))

**All Directors can be contacted by calling 499 4444 and requesting to speak to the relevant person.**

## **11) Diversity Management**

The Wellington City Council is actively committed to supporting diversity and the Council is an active member of the Equal Employment Opportunities (EEO) Trust and the EEO Trust Employers group.

The Council aims to ensure that all work opportunities at the council are provided fairly and reflect our diverse city communities and that all employees and job seekers are to be treated equitably.

([www.Wellington.govt.nz](http://www.Wellington.govt.nz))

## **12) Key Approved Planning and Policy Documents and the Process for their Development and Review**

### ***Long Term Plan***

The Council develops a long term plan every three years. The plan sets the long-term direction for the Council and Wellington. It provides a forecast of the activities that are expected to be delivered in the upcoming three years and projections for those in the following seven years.

The plan provides the basis for Council's work and is subject to consultation. It details: the outcomes that Council's activities contribute to; the associated cost of providing those; and the indicators that will be used to measure the Council's performance. The next long term plan will be adopted for the year beginning 2012/13.

### ***Annual Plan***

The Council produces an Annual Plan in years 2 and 3 of the long term plan, i.e. the years that it is not producing a long term plan. It confirms what will be done compared to what the long term plan provided for by explaining specifically what the Council intends to do in the particular year that the plan covers, the expected cost and how it will be funded.